

CERTIFICATE NUMBER: 10724
EXPIRATION DATE: 4/30/2029



The National LGBTQ+ & Allied Chamber of Commerce

HEREBY RECOGNIZES:

United Staffing Associates, LLC

**AS A CERTIFIED LGBT BUSINESS ENTERPRISE™
(LGBTBE)**



Justin G. Nelson
Co-Founder & President



Chance E. Mitchell
Co-Founder & CEO

NGLCC 
Certified LGBT
Business Enterprise